
Workplace Health and Safety

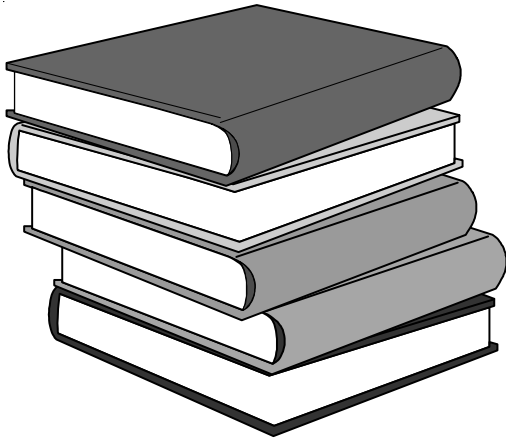


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Workplace Health and Safety



Appendix A

Readings and Materials

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BOOKS FOR TEACHERS AND STUDENTS

The Art of Work: An Anthology of Workplace Literature, by Christine LaRocco and James Coughlin. A collection of poems, short stories, essays, and drama about workers and their lives. The book encourages readers to share their own experiences through workplace-related writing, reading, speaking, and listening activities. 280 pages, soft cover, South-Western Educational Publishing, 1996.

Cheap Raw Material: How Our Youngest Workers Are Exploited and Abused, by Milton Meltzer. The voices of young workers tell their own stories. Includes both contemporary and historical accounts. Covers young workers in the United States and internationally. 167 pages, hard cover, Viking/Penguin, 1994.

Kids at Work: Lewis Hine and the Crusade Against Child Labor, by Russell Freedman. Illustrated with black and white photographs by noted photographer Lewis Hine, documenting the child labor atrocities of the early twentieth century. 104 pages, hard cover, Clarion Books, 1994.

Stolen Dreams: Portraits of Working Children, by David L. Parker. Features over 50 photos of working children around the world, including workers in Nepal, Thailand, Mexico, and the United States. 112 pages, hard cover, Lerner Publishing Group, 1997.

FACTSHEETS

Are You a Working Teen? Protect Your Health, Know Your Rights. A 4-page factsheet for teens about their rights on the job. Covers both health and safety regulations and child labor laws (restrictions on hours and types of work). Produced by U.C. Berkeley's Labor Occupational Health Program (LOHP). Available in English, Spanish, and Chinese.

- California residents can get a free copy of the original California edition from LOHP. ☎ (510) 642-5507.
- Residents of other states should contact the National Institute for Occupational Safety and Health for the national English-language edition. ☎ (800) 35-NIOSH (press 0 and ask for publication 97-132).

Are You a Teen Working in Agriculture? A 4-page factsheet for teen agricultural workers about their rights on the job. Covers both health and safety regulations and child labor laws. Produced by U.C. Berkeley's Labor Occupational Health Program (LOHP). Available in English, Spanish, and in a simplified English version for English as a Second Language (ESL) students. A free copy of any version can be obtained from LOHP. ☎ (510) 642-4407.

The Teen Workers' Bill of Rights. A 2-page factsheet that describes teens' rights under the federal Fair Labor Standards Act. Includes minimum wage, overtime pay, safety, and equal employment opportunity. Free copies are available from the U.S. Department of Labor. ☎ (800) 959-3652, or visit their web site at <http://www.dol.gov>

SHORT EDUCATIONAL VIDEOS

Danger: Kids at Work shows graphic footage of child labor violations in the garment industry, agriculture, and fast food restaurants. Stresses the need for better child labor law enforcement. 15 minutes. Contact U.S. Department of Labor, Employment Standards Administration, Wage and Hour Division, San Francisco, CA. ☎ (415) 744-5590.

Dying for a Job tells the human stories of the thousands of workers who get injured or die on the job each year. Features survivors of the Hamlet, North Carolina chicken processing plant fire that killed 25 workers. 15 minutes, \$89.00. Reduced price on multiple orders. Order from We Do the Work, Oakland, CA. ☎ (510) 268-WORK. (A lesson plan is also available.)

I Am a Child! introduces some of the world's youngest and most vulnerable workers in Kenya, Thailand, and Brazil. Shows the efforts of governments, other organizations, and individuals to eradicate child labor worldwide. Available in English, French, Spanish, and German. 52 minutes, \$40.50. Order from International Labour Organization (ILO), Washington Office, Washington, DC. ☎ (202) 653-7652.

Leaving Home looks at “free trade” and its effect on workers on both sides of the U.S./Mexico border. Emphasizes the maquiladora program. Includes Mexican workers who describe dangerous conditions on the job, and gives viewpoints of economists, environmentalists, labor representatives, and business experts. 60 minutes, \$89.00. Reduced price on multiple orders. Order from We Do the Work, Oakland, CA. ☎ (510) 268-WORK. (A lesson plan is also available.)

Strawberries: The Fruit of Injustice describes the current efforts of strawberry workers to improve their working conditions. Set in a historical context of union organizing, the video discusses health and safety, pesticides, and child labor. Available in English and Spanish. 13 minutes, \$5.00 suggested donation. Order from Jocelyn Sherman, United Farm Workers. ☎ (562) 633-9679.

Teens: The Hazards We Face in the Workplace features teens who introduce the basics of job health and safety and injury prevention. Part of a high school curriculum (*Safe Work/Safe Workers*). Produced by the Massachusetts Department of Public Health and the Children's Safety Network. 13 minutes, \$35.00. Order from Education Development Center, Sewickley, PA. ☎ (800) 793-5076.

Transit Tech shows New York high school students working with unions, teachers, and the transit authority to develop a new career focus. 17 minutes, \$89.00. Reduced price on multiple orders. Order from We Do the Work, Oakland, CA. ☎ (510) 268-WORK. (A lesson plan is also available.)

When Children Do the Work shows conditions facing young workers around the world who produce high-end products for U.S. consumers. 30 minutes, \$89.00. Reduced price on multiple orders. Order from We Do the Work, Oakland, CA. ☎ (510) 268-WORK. (A lesson plan is also available.)

The Wrath of Grapes describes the efforts of farmworkers to promote pesticide safety in the vineyards through the grape boycott. Available in English and Spanish. 15 minutes, \$5.00 suggested donation. Order from Jocelyn Sherman, United Farm Workers. ☎ (562) 633-9679.

Your Work—Keepin' It Safe illustrates the rights and responsibilities of young workers. Covers health and safety hazards in fast food, construction, and grocery stores. Shows teens teaching teens, and includes a discussion guide and other teaching materials. 12 minutes. A copy of the video is included with this curriculum. To order or for more information, call UCLA Labor Occupational Safety and Health Program, Los Angeles, CA. ☎ (310) 794-5964.

Zoned for Slavery shows how young people in factories along the U.S./Mexico Border and in Latin America produce trendy clothing for U.S. companies. Youth discuss the hazards they experience every day, from 15-hour work shifts to mandatory birth control. 23 minutes. To order or for more information, call National Labor Committee, New York, NY. ☎ (212) 242-0700.

For a catalog that lists over 40 educational videos on workplace issues (which include lesson plans), contact We Do the Work, Oakland, CA. ☎ (510) 268-WORK.

FEATURE-LENGTH VIDEOS AND FILMS

There are several feature-length videos that address workplace issues, including health and safety, union organizing, and social justice. Teachers and other educators may want to use them to supplement class material.

The Fight in the Fields: Cesar Chavez and the Farmworkers' Struggle documents the history and impact of the United Farm Workers Union. Woven through the film is the story of Cesar Chavez, including his adolescence as the son of a migrant farmworker. Shown nationwide on PBS. 120 minutes, \$59.95 for schools. A teacher's kit is also available. Order from Paradigm Productions, Sparks, NV. ☎ (800) 903-7804, or visit their web site at <http://www.paradigmproductions.org>

The Killing Floor is the true story of Frank Custer, a young black man from rural Mississippi who worked in a Chicago meat-packing plant in 1917. Illustrates tensions between the African American and Eastern European workers who tried to organize a union. Includes graphic footage of the slaughtering process. 118 minutes, \$29.99. Available from Movies Unlimited, Philadelphia, PA (catalog #73-1053). ☎ (800) 4-MOVIES.

Matewan tells the story of a bitter clash between the union and company in the coal fields of West Virginia in the 1920s. Describes the harsh health and safety conditions that make mining one of the most dangerous occupations. 100 minutes. Available at most video rental stores.

Norma Rae focuses on the life of a Southern textile worker who joined with co-workers to organize a union. Shows the health and safety hazards textile workers face daily, including noise, shift work, lung disease, and stress. 117 minutes. Available at most video rental stores.

Silkwood tells the real-life story of Karen Silkwood, a union activist who was contaminated by plutonium in an Oklahoma plant where she worked. She died mysteriously in 1977 when her car crashed on her way to meet with a New York Times reporter to discuss safety conditions. 131 minutes. Available at most video rental stores.

HEALTH AND SAFETY CURRICULA

American Lung Association (1993). *Future workers' education project: Units for auto body and repair, health occupations, welding, and cosmetology*. Flexible, easy to use programs for teaching students how to protect their health in the workplace. Additional units on agriculture and carpentry/woodworking are in process. Contact American Lung Association, Sewickley, PA. ☎ (800) 292-5542.

Boston Public Schools, Department of Technical-Vocational Education (1993). *New directions at Madison Park Technical-Vocational High School*. A framework for helping vocational education teachers integrate information on “all aspects of industry” into their instruction. Includes ideas for activities on health, safety, and labor. Contact Madison Park Technical-Vocational High School, Roxbury, MA. ☎ (617) 635-8970.

California Occupational Health Program, Labor Occupational Health Program, and American Lung Association (1992). *Toxics on the job: Protecting your health. A curriculum for teaching workers about toxics and tobacco*. For vocational education instructors. Includes 4 units with trade-specific pamphlets for welders, machinists, auto repair workers, and construction workers. Also includes a general handbook for students in other trades. Contact Labor Occupational Health Program (LOHP), University of California at Berkeley. ☎ (510) 642-5507.

Council for Citizenship Education (1992). *The working teenager: A teacher's guide for secondary education (2nd ed.)*. Includes 5 lessons on workers' rights, laws affecting working teens, unemployment benefits, and workers' compensation. Includes a quiz for the working teenager. Contact Council for Citizenship Education, Russell Sage College, Troy, NY. ☎ (518) 270-2363.

Massachusetts Coalition for Occupational Safety and Health (MassCOSH) (1990). *Vocational-technical education health and safety manual*. A health and safety checklist for vocational education instructors. Contact MassCOSH, Jamaica Plain, MA. ☎ (617) 524-6686.

Massachusetts Department of Public Health (Occupational Health Surveillance Program) and Children's Safety Network (1997). *Safe work/safe workers: A guide for teaching high school students about occupational safety and health*. A 3-hour curriculum designed to raise awareness among young people about workplace health and safety and injury prevention. Includes a 13-minute videotape. Contact Education Development Center, Sewickley, PA. ☎ (800) 793-5076.

National Institute for Occupational Safety and Health (NIOSH) (1981). *Safety and health for industrial/vocational education*. 17 units on basic health and safety issues. Contact NIOSH Publications, Cincinnati, OH. ☎ (513) 533-8287.

New Jersey Department of Health, and University of Medicine and Dentistry of New Jersey, Robert Wood Johnson Medical School (1990). *Occupational health and safety awareness: Lessons for vocational students in secondary schools*. Includes 6 units to help vocational education instructors teach the use, storage, and disposal of hazardous substances in the workplace. Contact Environmental and Occupational Health Sciences Institute, Piscataway, NJ. ☎ (908) 445-0110.

University of California at Los Angeles, Labor Occupational Safety and Health Program (LOSH) (1997). *Young workers' rights and responsibilities*. Lesson plans on laws, hazards, sexual harassment, and child labor. Appropriate for students with limited English proficiency. Includes a 12-minute videotape. Contact LOSH, Los Angeles, CA. ☎ (310) 794-0369.

Victorian Occupational Health and Safety Commission and the Victorian Curriculum and Assessment Board (Australia) (1991). *Health and safety at work, a resource book for VCE*. Includes 16 health and safety curricula for use in classes in many subjects. Contact Ballarat University College, Ballarat, Victoria, Australia. ☎ 011-61-3-628-8565.

LABOR CURRICULA

California Federation of Teachers (CFT) (1997). *Bringing labor into the K-12 curriculum*. A 12-page listing of resources. To get a free copy contact the CFT Labor in the Schools Committee. The CFT is also developing *Golden lands, working hands*, a series of curricula on the history of the California labor movement. ☎ (510) 832-8812.

Resource Center of the Americas (RCTA) (1997). *Child labor is not cheap*. A 3-lesson unit focusing on child labor. Appropriate for grades 8–12 and adults. Includes 23-minute video *Zoned for Slavery*, handouts, posters, maps, and a listing of web sites and other resources. Contact RCTA, Minneapolis, MN. ☎ (612) 627-9450.

RESEARCH REPORTS AND BACKGROUND INFORMATION

American Youth Work Center and National Consumers League (1990). *Working America's children to death: Reported child labor violations*. Analyzes where and how youth get hurt on the job, and discusses the need for child labor laws and government oversight. Contact American Youth Work Center, Washington, DC. ☎ (202) 785-0764.

Bequele, A. and Myers, W.E. (1995). *First things first in child labour: Eliminating work detrimental to children*. An action-oriented overview of child labor throughout the world. Includes information on intervention, legislative action, enforcement, and public education campaigns. Contact International Labor Organization (ILO), Washington Branch, Washington, DC. ☎ (202) 653-7652.

Beyer, D. (1995). *Understanding and applying child labor laws to today's school-to-work transition programs*. Explains the basics of federal child labor law, and lists contacts at each state's labor department for information on local laws. Contact National Center for Research in Vocational Education (NCRVE), University of California at Berkeley. ☎ (800) 762-4093.

Bush, D. and Baker, R. (1994). *Young workers at risk: Health and safety education and the schools*. Describes a project which collected data on the risk on injuries, illnesses, and fatalities among young workers. Also makes recommendations to Cal/OSHA on how best to educate California's youth about workplace health and safety issues. Contact Labor Occupational Health Program, University of California at Berkeley. ☎ (510) 642-5507.

Child Labor Coalition. For publications below, contact National Consumers League, Washington, DC. ☎ (202) 885-3323. Titles include:

- *Annual state survey*. Information from state labor departments on child labor laws and enforcement activities. Results are available for the years 1991-1994.
- *Children who work—Challenges for the 21st century* (1993). Proceedings of a Congressional briefing on domestic and international child labor.
- *Model state child labor law* (1993). A guide for states.
- *RUGMARK organizer's kit* (1994). Information on children in the carpet industry in South Asia, and on the U.S. RUGMARK consumer education campaign.

Child Safety Network Rural Injury Prevention Resource Center (1994). *Prevention of injury in children of migrant and seasonal farm laborers: A resource list*. Lists English and Spanish printed materials and videos on agricultural safety, general childhood injury prevention, maternal and child health, and agricultural chemicals. Contact Marshfield Clinic, National Farm Medicine Center, Marshfield, WI. ☎ (715) 389-4999.

Fraser, B.S., Charner, I., Rose, K.L., Hubbard, S., and Menzel, S. (1994). *Minor laws of major importance: A guide to federal and state child labor laws*. A booklet developed for the U.S. Department of Education. Contains synopses of federal and state child labor laws applying to age, hours, and occupations. Contact National Institute for Work and Learning, Academy for Educational Development, Washington, DC. ☎ (202) 884-8000.

González Arroyo, M. and Kurre, L. (1997). *Young agricultural workers in California*. Presents data on health, safety, and child labor problems affecting youth working in California agriculture. Makes recommendations to educators, community based organizations, and government agencies on how to improve educational efforts. Contact Labor Occupational Health Program, University of California at Berkeley. ☎ (510) 642-5507.

Harnett, T.F. (1989). *Children in the workforce: Setting our priorities*. A report on recommended changes to the New York child labor laws and worker permit process. New York State Department of Labor, Division of Labor Standards, Albany, NY. ☎ (518) 457-2460.

International Labour Organization (ILO) (1996). *World of work: Stop child labour*. An issue of ILO's magazine with a special focus on international child labor. Includes facts and figures as well as recommendations for action. Contact ILO, Washington Branch, Washington, DC. ☎ (202) 653-7652.

Jenkins, E.L., Kisner, S.M., Fosbroke, D.E., et al. (1993). *Fatal injuries to workers in the United States, 1980-1989: A decade of surveillance: National and state profiles*. Summarizes work-related injuries and deaths recorded in the National Traumatic Occupational Fatalities surveillance system, nationally and for each state. Includes analysis by age group, including adolescents. (DHHS/NIOSH Publication 93-108S.) Contact U.S. Government Printing Office. First copy is free; additional copies are \$2.00 each. Include the order number. Fax order to ☎ (301) 258-4066 or mail to PO Box 6015, Gaithersburg, MD 20884-6015.

National Child Labor Committee (1994). *Child labor in the 90s: How far have we come? A compilation of essays by leaders in the field*. An examination of health and safety hazards, legislative issues, trouble spots, and timely solutions to contemporary child labor problems. Contact National Child Labor Committee, New York, NY. ☎ (212) 840-1801.

National Institute for Occupational Safety and Health (NIOSH) (1995). *NIOSH alert: Preventing deaths and injuries of adolescent workers*. A summary of risks facing adolescent workers, with recommendations to employers, parents, educators, and adolescents. Contact NIOSH Publications, Cincinnati, OH. ☎ (513) 533-8287.

National Safe Workplace Institute (1992). *Sacrificing America's youth: The problem of child labor and the response of government*. Documents child labor problems in the U.S. based on information from officials in all 50 states. Includes demographic and statistical data on adolescent work patterns and child labor inspections. Contact National Safe Workplace Institute, Chicago, IL.

U.S. Department of Labor, Bureau of International Labor Affairs (1994). *By the sweat and toil of children: The use of child labor in American imports*. A report to the U.S. Congress; includes a study of child labor in 19 developing countries that export goods to the U.S. Contact U.S. Department of Labor, Bureau of International Affairs, Washington, DC. ☎ (202) 219-6043.

U. S. General Accounting Office (GAO). For publications below, contact U.S. Government Printing Office. First copy is free; additional copies are \$2.00 each. Include the order number. Fax order to ☎ (301) 258-4066 or mail to PO Box 6015, Gaithersburg, MD 20884-6015. Titles include:

- *Child labor: Characteristics of working children*. (Report No. GAO/HRD-91-83BR). June, 1991.
- *Child labor: Increases in detected child labor violations throughout the United States*. (Report No. GAO/HRD-90-116). April, 1990.
- *Child labor: Information on federal enforcement efforts*. (Report No. GAO/HRD-92-127FS). June, 1992.
- *Child labor: Work permit and death and injury reporting systems in selected states*. (Report No. GAO/HRD-92-44FS). March, 1992.

- ***Child labor in agriculture: Characteristics and legality of work.***
(Report No. GAO/HEHS-98-112R). March, 1998.
- ***Child labor violations and sweatshops in the U. S.***
(Report No. GAO/T-HRD-90-18). March, 1990.
- ***Garment industry: Efforts to address the prevalence and conditions of sweatshops.***
(Report No. GAO/HEHS-95-29). November, 1994.
- ***Labor's child labor enforcement efforts: Developments after Operation Child Watch.***
(Report No. GAO/T-HRD-91-44). August, 1991.
- ***Occupational safety and health: Assuring accuracy in employer injury and illness records.*** (Report No. GAO/HRD-89-23). December, 1988.
- ***Sweatshops in New York City: A local example of a nationwide problem.***
(Report No. GAO/HRD-89-101BR). June, 1989.

*Much of the information in this section has been adapted from **Safe Work/Safe Workers: A Guide for Teaching High School Students About Occupational Safety and Health**, a publication of the Occupational Health Surveillance Program of the Massachusetts Department of Public Health and the Children's Safety Network.*

INTERNET RESOURCES ON CHILD LABOR

This is adapted from a list compiled by the *Child Labor Monitor*, a National Consumers League Publication, in July, 1997. Please note that internet addresses are subject to frequent change.

U.S. Government

- **National Institute for Occupational Safety and Health**
<http://www.cdc.gov/niosh/homepage.html> (general information)
<http://www.cdc.gov/niosh/chlldlab.html> (child labor)
- **U.S. Congress**
Has copies of Senate and house bills. You must have the bill number.
http://www.access.gpo.gov/su_docs/
- **U.S. Dept. of Labor, Employment Standards Administration, Wage & Hour Division**
Has information on U.S. and international child labor, sweatshops, and the Apparel Trendsetter List.
http://www.dol.gov/dol/esa/public/whd_org.htm (general information)
<http://www.dol.gov/dol/esa/public/youth/index.htm> (youth page)

- **U.S. Dept. of Labor, International Labor Affairs Bureau (ILAB)**
<http://www.dol.gov/dol/ilab/public/aboutilab/org/child.htm>
 Also, for information on ILAB’s study of international child labor, “By the Sweat and Toil of Children: The Use of Child Labor in American Imports” (1994), check the site:
http://www.ilr.cornell.edu/library/e_archive/ChildLabor/
- **U.S. Dept. of Labor, Occupational Safety and Health Administration (OSHA)**
<http://www.osha.gov/>

International Organizations

- **International Confederation of Free Trade Unions**
<http://www.icftu.org>
- **International Labour Organization**
<http://www.un.org/depts/ilowbo> (Washington Office)
<http://www.ilo.org> (Geneva Office)
- **United Nations Children’s Fund (UNICEF)**
<http://www.unicefusa.org>

Child Labor—Advocacy Groups and Campaigns

- **Association of Farmworker Opportunity Programs**
 Has information on migrant and seasonal farmworkers in the U.S., including children.
<http://www.afop.org>
- **Boston University School of Public Health**
 Has text and photos from several important books on child labor and workplace health and safety.
<http://www-busph.bu.edu/Gallery>
- **Child Labor Coalition**
<http://www.essential.org/clc>
- **Free the Children**
<http://www.freethechildren.org>
- **Human Rights for Workers Bulletin**
<http://ourworld.compuserve.com/homepages/hrw>
- **Institute for Global Communications, Children’s Rights Page**
<http://www.igc.org/igc/issues/hr/>

- **International Labor Rights Fund**
<http://gwis2.circ.gwu.edu/~laser/ILRF.HTM>
- **Kids Campaign to Build A School for Iqbal**
<http://www.digitalrag.com/mirror/iqbal.html>
- **National Consumers League**
<http://www.natlconsumersleague.org>
- **Nicaragua Network Education Fund, Campaign for Labor Rights**
<http://www.compugraph.com/clr>
- **Nike Boycott Home Page**
<http://www.saigon.com/~nike/>
- **Resource Center of the Americas**
<http://www.americas.org/rcta>
- **Robert F. Kennedy Memorial Center for Human Rights**
<http://www.rfkmemorial.org>
- **Stop Sweatshops Campaign**
<http://www.uniteunion.org/sweatshops/sweatshop.html>
- **Triangle Factory Fire**
<http://www.ilr.cornell.edu/trianglefire>

Workplace Health and Safety



Appendix B

Resource Organizations

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GOVERNMENT AGENCIES—CALIFORNIA

Cal/OSHA (California Division of Occupational Safety & Health)

- Develops and enforces California regulations and standards.
- Takes worker complaints and inspects workplaces.
- Consultation Service assists employers.

Cal/OSHA Headquarters

45 Fremont St., Suite 1200
San Francisco, CA 94105
Information: ☎ (415) 972-8500

World Wide Web <http://www.dir.ca.gov/>

Cal/OSHA Regional Compliance Offices

Anaheim

2100 East Katella Ave., Suite 140
Anaheim, CA 92806
☎ (714) 939-8611

Los Angeles

3550 W. Sixth St., Room 413
Los Angeles, CA 90020
☎ (213) 736-4911

Sacramento

2424 Arden Way, Suite 125
Sacramento, CA 95825
☎ (916) 263-2803

Santa Rosa

1221 Farmers Lane, Suite 300
Santa Rosa, CA 95405
☎ (707) 576-2419

Cal/OSHA Consultation Service Headquarters

45 Fremont St., Room 1260
San Francisco, CA 94105
☎ (415) 972-8515

For other local Cal/OSHA offices, check the “State Government Pages” of your phone directory under: California, State of, Industrial Relations Dept., Occupational Safety and Health.

California Occupational Health Branch

Part of the California Department of Health Services. This program has two components:

- **Hazard Evaluation System and Information Service (HESIS)**

Has free publications and a library. Answers written requests for information on specific hazards.

- **Occupational Health Surveillance and Evaluation Program (OHSEP)**

Conducts research on job hazards.

Headquarters—HESIS and OHSEP

2151 Berkeley Way, Annex 11

Berkeley, CA 94704

☎ (510) 540-2115

Division of Workers' Compensation

Provides information on benefits available when you have a job-related illness or injury.

Benefits Assistance and Enforcement

☎ (800) 736-7401 (no charge)

World Wide Web <http://www.dir.ca.gov/>

For local offices, check the “State Government Pages” of your phone directory under: California, State of, Industrial Relations Dept., Workers’ Compensation.

Labor Commissioner (Division of Labor Standards Enforcement)

Has information about employment rights, discrimination, and wrongful firings. Takes worker complaints about labor law violations, and will investigate them.

Information and Assistance

☎ (415) 557-7878

World Wide Web <http://www.dir.ca.gov/>

For local offices, check the “State Government Pages” of your phone directory under: California, State of, Industrial Relations Dept., Labor Standards Enforcement.

GOVERNMENT AGENCIES—FEDERAL

National Institute for Occupational Safety and Health (NIOSH)

Health Hazard Evaluation (HHE) program does research on hazards at specific workplaces. Workers, unions, and employers can request HHEs. Has free publications on chemicals, ergonomics, child labor, and other hazards.

Headquarters

NIOSH/Centers for Disease Control
1600 Clifton Road NE
Atlanta, GA 30333
☎ (800) 356-4674

Publications

NIOSH Publications
4676 Columbia Parkway
Cincinnati, OH 45226
☎ (800) 356-4674

World Wide Web <http://www.cdc.gov/niosh/homepage.html>

Child Labor Page <http://www.cdc.gov/niosh/childlab.html>

OSHA (U.S. Occupational Safety and Health Administration)

Develops and enforces federal regulations and standards. In California, covers only federal government employees and a few others. Has many free publications and video library.

Headquarters

OSHA
U.S. Dept. of Labor
200 Constitution Ave. NW
Washington, DC 20210
National hotline: ☎ (800) 321-OSHA

Regional Office

OSHA Region IX
71 Stevenson St., Suite 420
San Francisco, CA 94105
☎ (415) 975-4310

World Wide Web <http://www.osha.gov/>

National Labor Relations Board (NLRB)

Has information about employment rights and labor laws. Investigates complaints by workers and unions in the private sector.

California Offices

901 Market St., Suite 400
San Francisco, CA 94103
☎ (415) 744-6810

615 Flower St., Floor 11
Los Angeles, CA 90065
☎ (213) 894-5200

World Wide Web <http://www.nlr.gov/>

U.S. Dept. of Labor, Employment Standards Administration, Wage and Hour Division

Enforces the federal Fair Labor Standards Act (FLSA) for employment in the private sector, and in state and local government.

Establishes and enforces national standards for minimum wage, overtime pay, child labor, and recordkeeping.

Conducts workplace investigations and gathers data on wages, hours, and other employment conditions and practices, to determine compliance with FLSA.

Assesses penalties if violations are found.

Headquarters

200 Constitution Ave. NW, Room S3510
Washington, DC 20210
 (202) 219-8305


World Wide Web <http://www.dol.gov/dol/esa/public/whd-org.htm>

Youth Page <http://www.dol.gov/dol/esa/public/youth/index.htm>

TEEN WORK INJURY PREVENTION GROUPS

Child Labor Coalition

Composed of 45 national and international organizations (academic, labor, religious, health, child advocacy, consumer, and women's groups). Works to strengthen child labor laws and enforcement on state, federal, and international levels.

Child Labor Coalition, c/o National Consumers League
1701 K Street, N.W., Suite 1200
Washington, DC 20006
 (202) 885-3323

World Wide Web <http://www.essential.org/clc>

Defense for Children International–USA (DCI-USA)

The leading private organization dedicated to promoting children’s rights. Promotes the standards and protection contained in the United Nations Convention on the Rights of the Child. Current domestic agenda includes the continued support and enhancement of federal and state child labor laws, enforcement, and developing new protective policies.

DCI-USA
30 Irving Place, 9th Floor
New York, NY 10003
☎ (212) 840-1801

National Child Labor Committee

A private, nonprofit organization that promotes the rights, dignity, and well-being of children and youth with regard to work.

Focuses efforts on preparing young people for the world of work; preventing the exploitation of youth in the labor market; improving the health and education opportunities for the children of migrant farm workers; and increasing public awareness of child labor issues.

National Child Labor Committee
1501 Broadway, Suite 1111
New York, NY 10036
☎ (212) 840-1801

National Committee for Childhood Agricultural Injury Prevention

Makes recommendations for new research, education, policy, and evaluation efforts. Recommendations are based on injury statistics, and other relevant developments in such fields as general childhood injury prevention, adult agricultural injury prevention, occupational safety, and traffic and transportation.

National Committee for Childhood Agricultural Injury Prevention
National Farm Medicine Center
1000 North Oak Avenue
Marshfield, WI 54449
☎ (715) 387-9298

LABOR UNIONS

Many union organizations are active in safety issues relevant to teen workers. Following are three representative examples.

AFL-CIO

The AFL-CIO's Human Resources Development Institute, in cooperation with the U.S. Dept. of Labor, has produced a brochure for young workers on their rights under federal laws.

AFL-CIO
815 16th Street NW
Washington, DC 20006
☎ (202) 637-5210

World Wide Web <http://www.aflcio.org>

American Federation of Teachers

Represents thousands of primary, secondary, and college teachers. Some members have developed and will share curricula and other materials on workplace and labor-related issues. The union offers a selection of child labor materials and a free child labor poster.

American Federation of Teachers (AFT)
555 New Jersey Ave. NW
Washington, D.C. 20001
☎ (202) 879-4400

World Wide Web <http://www.aft.org>

UNITE (Union of Needletrades, Industrial & Textile Employees)

Textile unions which recently merged to form UNITE have been fighting U.S. sweatshop conditions since 1900. UNITE is concerned with the use of child labor both in this country and around the world, and urges support for legislation that would bar the import of products from countries where child labor is used.

UNITE
1710 Broadway
New York, NY 10019
☎ (212) 265-7000

World Wide Web <http://www.uniteunion.org>

TRAINING, INFORMATION, AND HELP

Labor Occupational Health Program (UC Berkeley)

Trains workers, young people, unions, joint labor-management committees, and others on health and safety. Sells publications and videos. (Free catalog is available.) Offers assistance and referrals on young workers, workplace violence, hazardous waste, ergonomics, and more. Has free library, open to the public.

Labor Occupational Health Program (LOHP)
University of California, Berkeley
2223 Fulton St., 4th Floor
Berkeley, CA 94720-5120
☎ (510) 642-5507

Center for Occupational and Environmental Health, Continuing Education Program (UC Berkeley)

Presents Continuing Education classes for health and safety professionals and management personnel on many topics, including workplace violence.

Continuing Education Program
Center for Occupational and Environmental Health (COEH)
UC Berkeley Richmond Field Station
1301 South 46th Street, Building 102
Richmond, CA 94804
☎ (510) 231-5645

World Wide Web <http://garnet.berkeley.edu:80/~coehce/>

Labor Occupational Safety and Health Program (UCLA)

Trains workers, unions, and others on health and safety. Offers publications, videos, and technical assistance. (Free catalog is available.)

Labor Occupational Safety and Health Program (LOSH)
School of Public Policy and Social Research, Institute of Industrial Relations
University of California, Los Angeles
6350B Public Policy Building
Box 951478
Los Angeles, CA 90095-1478
☎ (310) 794-5964

World Wide Web http://www.sppsr.ucla.edu/res_ctrs/iir/losh.htm

Committees on Occupational Safety and Health (COSH)

Local volunteer groups of trade unionists and professionals. Most have regular meetings and offer training, information, and help.

California COSH Groups

Los Angeles Committee on Occupational Safety and Health (LACOSH)
5855 Venice Boulevard
Los Angeles, CA 90019
☎ (213) 931-9000

Sacramento Committee on Occupational Safety and Health (SACCOSH)
3101 Stockton Blvd.
Sacramento, CA 95820
☎ (916) 442-4390

Santa Clara Center for Occupational Safety and Health (SCCOSH)
760 North First St.
San Jose, CA 95112
☎ (408) 998-4050

Worksafe
c/o San Francisco Central Labor Council
510 Harrison St.
San Francisco, CA 94105
☎ (415) 543-2699

For a complete list of “COSH” groups in the U.S., contact:

New York Committee on Occupational Safety and Health (NYCOSH)
275 Seventh Ave., 8th Floor
New York, NY 10001
☎ (212) 627-3900

