

Sexual Harassment is against the law!

Sexual harassment is defined under the law as unwanted sexual advances, or visual, verbal, or physical conduct of a sexual nature.

Sexual harassment may be expressed as:

- ☞ Unwelcome touching or patting.
- ☞ Staring or leering.
- ☞ Suggestive remarks or other verbal abuse.
- ☞ An offensive work environment (e.g., sexually suggestive posters or calendars on the walls).
- ☞ Requests for sexual favors.

The employer's responsibilities are:

- ☞ To prohibit sexual harassment in the workplace.
- ☞ To investigate all employees' complaints.
- ☞ To provide brochures, literature, or training on the prevention of sexual harassment.

What to do:

- Say "NO" clearly.
- Document the harassment.
- Get support from friends and family.
- Look for witnesses and other victims.
- File a complaint with your employer.
- If it is not resolved, file a complaint with one of the agencies listed on this sheet.

★ Your job is protected by the law. ★



Who to call:

In California

Department of Fair Employment and Housing:
1-800-884-1684

Outside California

U.S. Equal Employment Opportunity Commission:
1-800-669-4000

UCLA – Labor Occupational Safety and Health (LOSH) Program
Hershey Hall, P.O. Box 951478, Los Angeles, CA 90095-1478
<http://www.losch.ucla.edu>

Sexual Harassment on the Job

AFTER SCHOOL, DENISE ARRIVES AT THE FASHION DISTRICT DOWNTOWN...



A FEW MINUTES LATER...



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