



May 2016

Introducing the Safe Jobs for Youth Month Resource Kit

Every spring we kick off the teen summer job season by declaring May as “Safe Jobs for Youth Month”. Our goal with this Resource Kit is to help teachers and other youth educators by providing some fun and informative teaching materials. Many young people will be entering the workforce for the very first time during summer break, and there’s a good chance no one has told them about their job rights and responsibilities, or how to stay safe at work.

The Resource Kit contains a variety of tools to help you educate your students about staying safe on the job: a new ‘Are You a Working Teen?’ Game Show Activity and App version of the teen fact sheet; fact sheets for teens, employers and parents; this year’s winning student-made poster; and some suggestions for community service projects for your students. Help get the word out!

I Know My Rights and Responsibilities!

5 rights every young worker must know

1. I have a right to a safe and healthy workplace, including training from my employer about anything that could hurt me on the job.
2. If I am under 18, I am protected from doing many dangerous types of work, and from working too late, too early, or too long.
3. I have a right to be paid the minimum wage. As of January 1, 2016 that’s \$10 per hour in California.
4. I have a right to an unpaid meal break of 30 minutes if I am scheduled for at least a 5 hour shift, and to a paid 10 minute rest break for every 4 hours of work.
5. I have a right to be treated with fairness and respect regardless of my race, color, gender, nationality and religion.

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The entire Resource Kit is free and downloadable from our website ~ or if you’d like, we can mail you a paper copy and/or any of our youth-created award winning Safe Jobs for Youth Month posters. Call 510-643-8483, or email joselyn@berkeley.edu to request these materials. Please turn in the evaluation form at the end of this packet for your free factsheets!

More information is available free on our website:

www.youngworkers.org