

Sexual Harassment At Work

KAHOOT! QUIZ ANSWER KEY

TRUE OR FALSE

1. Sexual harassment is not limited to physical contact.

ANSWER: TRUE

2. If both individuals are female, then it cannot be sexual harassment.

ANSWER: FALSE. Harassment can exist between the same sex and between the opposite sex.

3. If you have been sexually harassed at work, you should write down what happened.

ANSWER: TRUE

4. The first step you should take to stop sexual harassment is to ignore the harasser.

ANSWER: FALSE

5. It is Quid Pro Quo harassment if better work hours are offered in exchange for sexual favors.

ANSWER: TRUE

6. Showing others sexually suggestive photos on our break cannot be considered sexual harassment.

ANSWER: FALSE. Sexual harassment can occur outside the work site or work hours and still be considered work-related. Work socials and trainings are some of the places where work related harassment occurs. It is only considered sexual harassment, however, if it is unwanted, or makes someone uncomfortable.

7. It is okay to tell off-color jokes on the job, as long as it is just “the guys.”

ANSWER: FALSE

8. There are laws that protect workers against sexual harassment.

ANSWER: TRUE

9. If my intentions are good, my comments cannot be considered sexual harassment.

ANSWER: FALSE. It is not the intention, it is how others perceive or experience it.

10. Most folks laughed at my dirty joke so that one person cannot complain about sexual harassment.

ANSWER: FALSE. If it makes one person uncomfortable, and it is persistent, it can be considered harassment. Harassment and discrimination laws protect everyone in the workplace.

11. If a customer makes unwanted sexual advances that is just part of the job – not sexual harassment.

ANSWER: FALSE. Harassment may involve anyone you interact with at work, not just supervisors or co-workers.