TRUE OR FALSE

1. Sexual harassment is not limited to physical contact.
   **Answer:** True

2. If both individuals are female, then it cannot be sexual harassment.
   **Answer:** False. Harassment can exist between the same sex and between the opposite sex.

3. If you have been sexually harassed at work, you should write down what happened.
   **Answer:** True

4. The first step you should take to stop sexual harassment is to ignore the harasser.
   **Answer:** False

5. If Quid Pro Quo harassment if better work hours are offered in exchange for sexual favors.
   **Answer:** True

6. Showing others sexually suggestive photos on our break cannot be considered sexual harassment.
   **Answer:** False. Sexual harassment can occur outside the work site or work hours and still be considered work-related. Work socials and trainings are some of the places where work-related harassment occurs. It is only considered sexual harassment, however, if it is unwanted, or makes someone uncomfortable.

7. It is okay to tell off-color jokes on the job, as long as it is just “the guys.”
   **Answer:** False

8. There are laws that protect workers against sexual harassment.
   **Answer:** True

9. If my intentions are good, my comments cannot be considered sexual harassment.
   **Answer:** False. It is not the intention, it is how others perceive or experience it.

10. Most folks laughed at my dirty joke so that one person cannot complain about sexual harassment.
   **Answer:** False. If it makes one person uncomfortable, and it is persistent, it can be considered harassment. Harassment and discrimination laws protect everyone in the workplace.

11. If a customer makes unwanted sexual advances that is just part of the job – not sexual harassment.
    **Answer:** False. Harassment may involve anyone you interact with at work, not just supervisors or co-workers.