Keeping California’s Young Workers Safe On The Job

Coordinated by the Labor Occupational Health Program, University of California, Berkeley. Funded by the State of California’s Commission on Health and Safety and Workers’ Compensation.

**OUR PROGRAMS AND RESOURCES**

**EDUCATIONAL RESOURCES**
- Fact sheets for teens, parents, employers
- Teaching activities
- Posters and more

**SAFE JOBS FOR YOUTH MONTH CAMPAIGN**
- Poster and video contest – posters sent to 1000 high schools and more every year
- Resource kits to thousands of teachers
- Traditional and social media

**YOUNG WORKER LEADERSHIP ACADEMY**
Since 2005, 600 youth from 60 organizations have participated
Young worker leaders have reached thousands in California communities through youth-led education, radio shows, school rallies, and new school work permit policies

**TRAINING FOR TEACHERS**
Thousands of California teachers trained to teach health and safety critical thinking skills to students

**MAKING HEALTH AND SAFETY TRAINING PART OF THE PROGRAM**
We’ve strengthened requirements in:
- Career Technical Education
- Workability
- Linked Learning
- Work Experience Education

**WORK PERMIT QUIZ AND MOBILE APP**
Thousands have downloaded the Are You a Working Teen? mobile app
Thousands have taken the work permit quiz
WHY CALIFORNIA’S YOUTH NEED PROTECTION AND EDUCATION

- 2.5 Million youth between the ages of 16 and 24 are working
- Young workers are injured at higher rates than workers over age 24
- Young workers are more likely to be sexually harassed on the job
- Young workers work in low-wage, high-turnover jobs with limited training and supervision

Most young workers enter the workforce with little understanding of their protections in the workplace and without the skills to effectively and recognize and address problems on the job. California’s young workers deserve respect, fair treatment, safe workplaces — and knowledge about their own rights, responsibilities, and protections.

PARTNER WITH US TO ACHIEVE...

1. SAFE, WELL-SUPPORTED JOB OPPORTUNITIES FOR YOUNG PEOPLE
   - Well-funded youth employment programs that promote critical thinking skills to recognize and address workplace problems
   - Support for employers of youth to provide adequate training, supervision and mentorship

2. TRAINING AND EDUCATION
   - High School curriculum integration
   - Strengthening Career Technical Education courses
   - Supporting the Young Worker Leadership Academy

3. EMPLOYER COMPLIANCE WITH THE LAW
   - Education and outreach to employers about child labor laws
   - Adequate funding for the division of labor standards enforcement
   - Adequate funding for Cal/OSHA

4. BROAD COMMUNITY AWARENESS OF WORKPLACE PROTECTIONS
   - Share information during Safe Jobs for Youth Month in May
   - New agency-led activities to educate employers, parents, educators, youth, and others

OUR PARTNERS

California Association of Work Experience Educators
California Center for Civic Participation
California Center for Childhood Injury Prevention
California Commission on Health and Safety and Workers’ Compensation
California Department of Education
California Department of Public Health - Occupational Health Branch
California Division of Labor Standards Enforcement
California Industrial Hygiene Council
California Federation of Teachers

California Parent Teacher Association
California Teachers Association
California Workforce Association
Cal/OSHA
California Industrial Hygiene Council
Equal Employment Opportunity Commission
State Compensation Insurance Fund
UC Berkeley Labor Occupational Health Program
UCLA Labor Occupational Safety and Health Program

United Food and Commercial Workers Local 5
U.S. Department of Labor Workability Program
WorkSafe

youngworkers.org