

Your CTE Safety & Health Program: Safe Student, Safe Workers

For Instructors:

20 Questions

Find Out How You & Your Program Are Doing!

Every day, 14 workers die on the job in the United States. New and young workers are at high risk for injury. CTE programs can help keep future workers safe through quality safety and health education.

How would you answer the following questions?

	YES	NO		YES	NO
1 Does your program have regular internal inspections to ID hazards?			11 Do students learn about health hazards like noise, respiratory, or ergonomic hazards?		
2 Does your school and program have a system for reporting hazards?			12 Do students learn about workers rights/ employers responsibilities under OSHA?		
3 Do hazards get addressed in a timely way- immediately, if high risk?			13 Is safety and health training integrated throughout all industry skills courses?		
4 Does management prioritize solutions that "engineer out" the hazards (such as ventilation systems, auto "saw stop" table saws, or use of safe chemicals)?			14 Is there effective assessment of student safety and health skills?		
5 Are safety and health training goals part of your Professional Development Plan?			15 Do students learn about the most effective ways for employers to control hazards using the "hierarchy to controls" (eliminating or engineering out the hazard where possible)?		
6 Do you have at least two ways you stay up-to-date in safety and health issues?			16 Do students practice doing job hazard analysis?		
7 Do instructors get financial support for professional development in safety and health (conferences, trade association meetings, industry certifications)?			17 Do students practice communicating with supervisors about safety and health concerns?		
8 Have you received training in how to be an effective instructor?			18 Are students encouraged to report hazards?		
9 Do you have paid time to recruit and work with your industry Advisory Committee (IAC) members?			19 Are corrective actions taken when students don't comply with safety rules?		
10 Do you invite IAC members to participate in specific ways that support your safety and health training?			20 Does your program have policies to ensure that off-campus work-sites involved in paid and unpaid training experiences have an effective safety and health management system in place?		

Instructors—both full-time and adjunct—are the linchpins in a CTE program's safety and health education. All workers need to be prepared to work safely in changing, hazard-filled environments, armed with the knowledge and skills to protect themselves and their co-workers. **Safety skills are critical employability skills**, and well-trained workers help save their employers the high human and financial costs of injuries.

Injuries on the job do not just happen because someone is careless one day. Whether it is at a worksite or a school, **safety depends on systems** that are established by leadership at schools and by employers in the workplace. Safety must be a comprehensive, systemic component of any CTE program, and instructors have especially important roles to play, **modeling safety management** at the highest industry standard in the classroom, and **providing high quality instruction and learning opportunities** for students to develop safety and health competence.

Essential Program Components

Safety & Health Management Systems

- Management Leadership
- Regular Inspections
- An Active Reporting System
- All Injuries, Incidents and Near Misses Investigated
- Hazards Controlled Effectively

Instructor Qualifications & Support

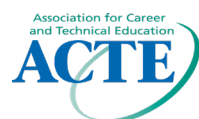
- Instructor Field Experience
- Support to be Effective Instructors
- Staying Up-to-Date in Safety and Health
- Engaging Industry Advisory

Effective Teaching & Learning

- Curriculum Reflects Core Safety & Health Competencies
- Safety & Health Skills Taught Effectively
- If recommended by industry, OSHA 10 Included & Taught Well
- Students Learn Self-advocacy & Problem-solving Skills

Offsite Learning

- Policies in place to ensure safe work practices and effective supervision of students



Construction Corner:

Find Out How Your CTE Construction Program is Doing!

- Take the online assessment
- Check out the guide <http://bit.ly/cte-guide>