



AB800

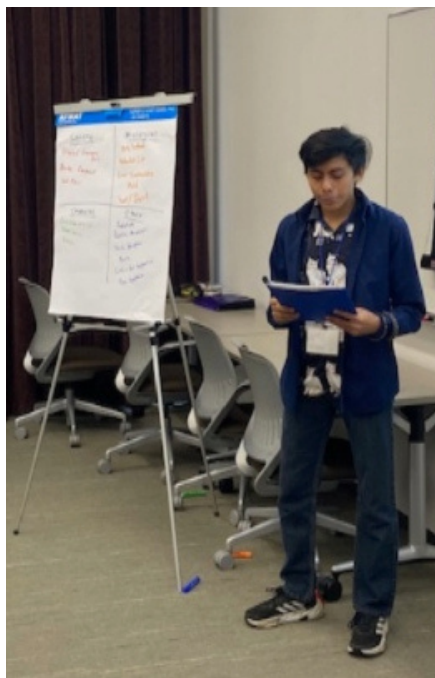
WHAT YOU NEED TO KNOW



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What is AB800?¹

AB800 is a law that will designate the week of April 28th, starting in 2024, as **Workplace Readiness Week**. This law stipulates that the month of May should be recognized as Labor History Month in all public schools across California. School districts are encouraged to commemorate the month by designing educational activities to teach students about the labor movement. There are also mandates around specific educational programming that should be integrated into school districts for the week that includes April 28th.



2

What is the goal of AB800?

AB800 aims to ensure high school students **know their rights on the job** and where to seek help if they face abuses. The goal is to **empower young workers** with resources and education so that they can enter the workforce with a strong understanding of their rights as workers.



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What are the requirements of AB800?

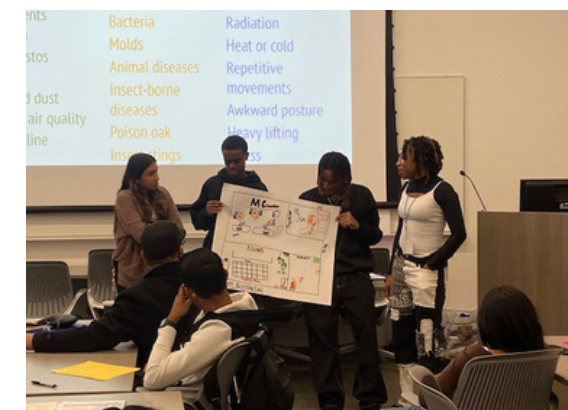
- All public high schools, including charter schools must provide information to their students on their rights as workers
- Additional curriculum on the topics below must be integrated into the established curriculum of 11th and 12th graders
- Schools are encouraged to plan special events outside of school hours
- Starting August 2024, any minor who requests a work permit must be provided a document explaining their basic labor rights, with a QR code to access more information about resources



What topics must be covered as part of AB800?

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- Prohibitions against misclassification of employees as independent contractors
- Child labor
- Wage and hour protections
- Worker safety
- Workers' Compensation
- Unemployment insurance
- Paid sick leave, paid family leave, state disability insurance, California Family Rights Act
- The right to organize a union in the workplace
- Prohibitions against retaliation by employers when workers exercise these or other rights guaranteed by law
- The labor movement's role in winning the above protections
- An introduction to apprenticeship programs



What resources will be available to teach this content?

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An educational fact sheet on young worker rights is NOW available to download and can be accessed [here](#), along with additional details for young workers about their rights and how to enlist help if their rights are violated.

Teaching activities can be found on the youngworkers.org website. Several activities and resources are listed below. Additionally the [Young Worker Education Project](#) and the [UCLA Labor Center](#) have developed a curriculum for 11th and 12th grade U.S. History, World History, Government, and Economics teachers with sessions to accompany the AB 800 Workplace Readiness Week and Know Your Rights brochure. This teacher's curriculum can be accessed [here](#).

How can teachers receive more information about AB800?

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Information regarding AB800 is still developing. Initial resources will be sent out to school districts starting August 2024. Every year, the superintendent will send a written notice with details about workplace readiness week, at least one month before the start of workplace readiness week, including how teachers can access educational resources.



¹ https://leginfo.legislature.ca.gov/faces/billNavClient.xhtml?bill_id=202320240AB800



AB800 RESOURCES AND ACTIVITIES



Want to educate yourself on young worker health and safety? Here are some helpful resources:

Listen to the New York Times' Daily episode **A New Child Labor Crisis In America** to learn more about how young people have been crossing the border to work some of the most dangerous jobs in the United States

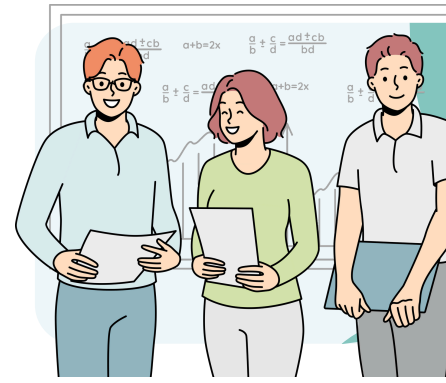


Did you know that young workers often receive the fewest protections and benefits? Read UCLA's report: **California's Future is Clocked In: The Experiences of Young Workers** to learn more about working conditions for young workers.

Need activities for Workplace Readiness Week? Here are some ideas:



Host a young worker health and safety info. fair during free periods and distribute the **Are You a Working Teen? Fact sheet**



Recruit a group of students to prepare a school wide presentation on recent trends in young worker health and safety using our **2023 Resource Kit**



Host a Labor Rights bingo from the **Youth at Work: Talking Safety curriculum** for a class of students



Prepare a schoolwide presentation highlighting issues in young worker health and safety, and include information on young workers unionizing and organizing. Articles about this can be found **here**, **here** and **here**

For more information about young worker health and safety, visit youngworkers.org for resources, activities and information!

Looking for helpful materials to teach your students about workplace health and safety during Workplace Readiness Week?



Review the **Are You a Working Teen? Fact sheet** (also available in **Spanish**) with your students and then have them review the information they learn in a jeopardy game found **here**.

Teach your students about health and safety using an activity from the **Youth at Work: Talking Safety Curriculum**.

Do you place students in employment opportunities? Educate partnering employers about AB800 and provide them with our **Facts for Employers** resource so they can learn more about how to protect young workers.

Before you issue a work permit, equip your young workers with knowledge about health and safety that they need to be safe on the job using our **Work permit readiness tests**.

Students can review short informational videos about workplace health and safety and then test their knowledge through a short quiz. Upon successful completion of the quiz, students will receive a certificate indicating they have passed.

