

Introduction to Worker Rights Kahoot

Learning Objectives By the end of this lesson, participants will be able to:

- ❖ Identify two health and safety rights that workers have on the job.
- ❖ Identify the government agencies that enforce labor and job safety laws.

Time

- ❖ 15 minutes

Materials

- ❖ Internet — Wi-Fi (recommended to play on phone)
- ❖ [Are You A Working Teen?](#) Factsheet for each participant

Preparing to Teach the Lesson

- ❖ Go online to <https://create.kahoot.it/share/are-you-a-working-teen/b11e2f7c-92c1-4742-918e-2b787a339024>

Username: lohpb@berkeley.edu

Password: S@fejobs123

- ❖ Be familiar with the information in the [‘Are You a Working Teen?’ Factsheet](#)

Detailed Instructor’s Notes

A. Introduction (10 minutes)

(kahoot click through)

1. Next, we are going to play a Kahoot game, there will be a prize! You will need internet and preferably a phone, and the factsheet, but first, let’s review key information about strategies, laws and information related to safer and healthier workplaces. Look over the *Are You A Working Teen?* Factsheet. The main topics covered are:

- Page 1 —Hazards to watch out for
- Page 2 —Your rights on the job and how to protect yourself
- Page 3 — What kinds of work can you do if you are under 18 and how long or late can you work
- Page 4 — What if you get hurt on the job? & Where to go for help if you a safety

problem

2. Allow participants a few (5) minutes to look at the Factsheet. (Look at headings)

3. Players go to kahoot.it and enter the Game PIN, then enter their nickname.

**reminder to use their phone, if they aren't able to use phone, participate by typing the color of the answer into chat. Mention that there will be a prize for the winner! Prize!!!*

4. Click "Start" once you can see all the players' nicknames on the "lobby" or waiting screen. During gameplay you can use the space bar or your mouse to go to the next question.

Are You A Working? Kahoot —Questions and Answers

1. What **state** agency do you call to make a health or safety complaint?

- **Cal/OSHA**
- OSHA
- California Partnership for Young Worker Health and Safety
- California Fair Employment and Housing

OSHA is the federal government agency that is responsible for enacting and enforcing workplace health and safety laws. States can have their own OSHA program and California's program is called Cal/OSHA.

2. If you are **14 or 15**, how many hours can you work on a school day?

- **0**
- **3**
- **5**
- **As many as you want**

3. Who is legally responsible for your health and safety in the workplace?

- The employee
- **The Employer**
- The person who caused the injury
- Other

4. If you are **under age 18**, which task are you legally allowed to do on the job?

- **Cook with an electric grill**
- Use baking machines
- Use a meat slicer
- Use a box crusher

5. Which is **NOT** considered a right you have as a worker?

- **Paid 30-minute break if you've worked for at least 5 hours**
 - Safety gear/PPE provided by your employer
 - To join a union
 - To report a safety problem
- You are entitled to an UNPAID 30 meal break if you've worked at least 5 hours.

6. How old must you be to drive a motor vehicle on public streets as a main part of the job?

- 16
- 16 (with parent permission)
- **18**
- 21

7. Name one kind of work/task you **CANNOT** do if you are 14 or 15 (but 16 & 17 year olds can do.)
- Work alone
 - Serve alcohol in a restaurant
 - **Use a ladder**
 - Use a powered saw
8. What **agency** handles complaints about sexual harassment and discrimination on the job?
- Cal/OSHA
 - The School Board
 - California Workers' Compensation
 - **California Fair Employment and Housing**
9. If you are **16 or 17**, how late can you work on a school night?
- **7:00 PM**
 - 9:00 PM
 - 10:0 P[M
 - 12:00 AM (Midnight)
10. What website can you visit to get more information regarding young worker health and safety?
- safejobs4youth.edu
 - **youngworkers.org**
 - 123safety.gov
 - hazardfixer.com